



Position Title: APL Spay and Neuter Surgeon at Stockton Animal Shelter
Classification: Regular, Part-time
Reports to: Executive Director
Date: October 2020
Rate: Competitive

Summary:

The Spay/Neuter Surgeon is a trained and licensed Veterinarian responsible for performing 25-35 surgeries per day in a high-quality, high-volume spay/neuter setting at the Stockton Animal Shelter. The person in this position works an approximately 8 to 10-hour day with a surgical team. Patients include unowned small animals of San Joaquin County at the STOCKTON ANIMAL SHELTER. Some dogs may be very large and/or fractious. The Spay/Neuter Surgeon performs physical examinations on all patients to ensure their candidacy for surgery and ensures recovery of all patients. This surgeon spays/neuters cats and dogs using standardized surgical techniques as put forth by the ASPCA Humane Alliance, and the National Spay/Neuter Response Team.

Essential Duties and Functions:

- Perform pre-surgery physical examinations (or visual assessment of free-roaming cats in humane box traps) on all surgical candidates to determine if animals are acceptable anesthetic/surgical candidates.
- Document physical examination findings and any adverse events on appropriate medical records.
- Be able to perform an average of 25-35 high-quality, high-volume spay/neuter surgical procedures per shift using techniques defined in Standard Operating Procedures Manual.
- Oversee all other aspects of spay & neuter care on surgery days, including pre and postoperative care, anesthetic administration and monitoring, emergency care, restraint and treatment.
- Examine, diagnose and treat post-surgical medical complications of animals spayed/neutered at the Shelter.
- Continues research and maintenance of safe and efficacious medical protocol regarding anesthesia and surgery.
- Advises the Director of the Stockton Animal Shelter on procedures, equipment & supplies as needed or requested.
- Assists Executive Director of APL and Director of Stockton Animal Shelter to manage case load for shelter through planning sessions on intake, sterilization load and release to foster, adoption, return to the community for cats or the general public.
- Represent APL in professional and courteous manner at all times.
- Communicate effectively and in professional manner with public and all APL staff members, and Stockton Animal Shelter.
- Provide medical information and representation to other APL, Stockton Animal Shelter members, the public and media.
- Adhere to all protocols put forth by Occupational Safety and Health Administration.
- Offer feedback on anesthesia protocols and other departmental Standard Operating Procedures to the Shelter Director, the Executive Director of APL and other veterinarians on staff.
- Follow all written and verbally communicated APL & Stockton Animal Shelter Spay/Neuter Standard Operating Procedures.
- Provide training on APL/Stockton Animal Shelter departmental Standard Operating Procedures

(SOP) internally and externally.

- Obtain continuing education as required by California Veterinary Medical Board.
- Attend staff meetings to effectively communicate scheduling, manpower, equipment needs.
- Provide training sessions as needed for the care and management of animal health as related to spay and neuter.
- Perform other duties as assigned.

Salary and Benefits:

The starting salary for this position depends on the depth and breadth of experience. Regular, fulltime positions are eligible for benefits package including paid time off, medical, dental and vision insurance and non-employer contributing 401K.

Animal Protection League requires pre-employment drug testing and background check. APL is an at-will employer.