



Position Title: APL, LEAD Veterinarian at Stockton Animal Shelter
Classification: Regular, Full-time, Exempt
Date: October 2020
Salary: Competitive

Summary:

Works with Animal Protection League (APL- employer) and the Stockton Animal Shelter Director (Director - client) to manage the animal population at the Stockton Animal Shelter and the community it serves. The Shelter is currently an underutilized transfer shelter which is dedicated to growing its services for the preservation and protection of animals in San Joaquin County. The right person for the position is interested in a team approach style of shelter management who can manage resources while attending to an individual animal and the larger shelter population. Provides spay, neuter, and other surgeries for animals in the Clinic/Shelter. Educates Client and its employees, APL employees, volunteers, students and staff on proper animal care and surgery follow-up. Reviews and recommends standard of care for the general animal population with Director. Provides daily direction to clinic/surgery staff and support to surgeons.

Essential Job Functions:

Provides daily care and/or surgical services to animals at the Stockton Animal Shelter

- Examines animals' pre-op to determine their ability to withstand surgery.
- Able to performs surgical sterilization (able to performs an average of 25-35 surgeries a day).
- Performs other surgical procedures as needed.
- Provides other clinical care to animals as needed, including inoculations
- Decides along with Shelter Manager if animals are in need of further diagnostics and provides recommendations for follow up care.
- Provides daily clinical supervision of veterinary technicians, students, and assistants before, during, and after clinic work and/or surgery. Alerts APL human resources to any performance concerns.
- Supervises daily cleaning and animal handling for adherence to protocol in the clinic for prevention of infectious /zoonotic disease.
- Supervises daily handling and recording of controlled substances by veterinary technicians. Audits drug log for usage and accuracy.
- Continues research and maintenance of safe and efficacious medical protocol regarding anesthesia and surgery.
- Supervises post-op rechecks and orders medical treatments as necessary to ensure complete surgical recovery.
- Performs medical rounds, prescribing treatments for, and making recommendations for disposition of shelter animals.

Provides professional client, staff, and volunteer care

- Represents the APL in a professional and courteous manner at all times. Provides quality service to client (City of Stockton), volunteers, and staff recognizing their individual contributions to the success of our Animal Protection League
- Actively supports associate staff and volunteers and promotes the development of skills related to the advancement of our goals and mission.
- Communicates with client about medical complications and recommendations; available for follow-up care as needed.

- Participates on committees and/or special projects as assigned. This may include but is not limited to such projects as training of other veterinarians on high volume spay/neuter techniques.
- Actively promotes the APL's programs and events to clients and volunteers.
- Promotes communication and cooperation between facility departments.

Maintains licensure and follows safety guidelines

- Helps oversee OSHA compliance in relation to the clinic. Promotes and follows safety guidelines to ensure a safe work environment. Takes immediate action to address any safety concern or noncompliance with OSHA rules that could put an employee, volunteer, client, animal, and/or the Animal Protection League at risk.
- Secures DEA license for clinic.
- Maintains a current "CALIFORNIA" veterinary license in good standing.
- Completes required continuing education courses

Performs other duties as assigned including but not limited to:

- Informs supervisor of special needs cases for potential public relations or direct mail pieces.
- Performs other duties and special projects as assigned for efficient functioning of the clinic
- Flexible with scheduling and available as needed when away from the facility for operational needs

Qualifications

- Doctor of Veterinary Medicine from an accredited college or university
- Must maintain a "CALIFORNIA" Veterinary License (DVM) in good standing
- Qualified for DEA licensing
- Able to perform 25-35 sterilization surgeries per 8 -10 hour shift
- Able to perform soft tissue and dental procedures
- Ability to perform orthopedic surgeries strongly preferred
- Excellent communication skills

Knowledge and Skills:

- Experience in the field of veterinary medicine and knowledge of disease recognition in a shelter setting required
- High volume spay/neuter experience and knowledge of shelter medicine and epidemiology desirable
- Knowledge of feral cat issues
- Effective decision making and diagnostic skills and interest in pursuing treatment options with limited funding
- Demonstrated effective decision making and diagnostic skills based on recent performance references
- Strong interest in pursuing treatment options with limited funding
- Able to work well under pressure and handle multiple tasks at one time
- Outstanding customer service, oral and written communication skills
- Committed to the mission, vision, and values of the "ANIMAL PROTECTION LEAGUE"

Working Conditions

Work is performed constantly in an animal shelter that operates seven days per week with exposure to animals, including some with questionable health and temperament concerns, high noise levels, zoonotic diseases, and cleaning agents. The person in this position needs to regularly move about the shelter to provide care to shelter and clients' animals. Regularly operates a computer and other office equipment (i.e. calculator, copier, and printer). Occasionally positions self to handle animals of all sizes in a variety of areas and positions (low cages, high cages, on tables, on the floor, in vehicles, etc.). Constantly communicates with clients, staff members and volunteers who have inquiries and must be able to exchange accurate information in these situations. Occasionally moves animals weighing up to 50 pounds (i.e. through the shelter on leash or using other safe restraint and animal handling equipment, into and out of cages in the shelter, onto and off of exam tables). Tasks involve the ability to exert moderate but not constant physical effort, typically involving some combination of stooping, kneeling, crouching, and lifting, carrying objects and animals of moderate weight.

EEOC: The ABC Animal Shelter is an equal opportunity employer and is looking for diversity in qualified candidates for employment. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Salary and Benefits:

The starting salary for this position depends on the depth and breadth of experience. Regular, fulltime positions are eligible for benefits package including paid time off, medical, dental and vision insurance and non-employer contributing 401K.

The Animal Protection League requires pre-employment drug testing and background check. The Animal Protection League is an at-will employer.

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. I understand that my job may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the Human Resources staff.

I further understand that future performance evaluations and merit increases to my pay are based on my ability to perform the duties and responsibilities outlined in this job description to the satisfaction of my immediate supervisor. I have discussed any questions I may have had about this job description prior to signing this form.